

Slavery and Human Trafficking

Open Agency is a brand and creative agency operating in UK. We supply consultancy services across various sectors including Education, charities, entertainment and corporate. Our supply chains are limited.

Policies in Relation to Slavery and Human Trafficking

We are committed to conducting business ethically and responsibly. Our policies that address slavery and human trafficking include:

- **Code of Conduct:** Outlines our commitment to ethical business practices and the expectations from our suppliers.
- **Supplier Code of Conduct:** Requires our suppliers to comply with laws and regulations, including those related to human rights and fair labour practices.
- **Whistleblowing Policy:** Encourages employees to report any concerns related to slavery and human trafficking.

Due Diligence Processes

To identify and mitigate the risks of slavery and human trafficking, we have implemented the following due diligence processes:

- **Risk Assessment:** Regular assessments of our supply chains to identify areas of high risk for slavery and human trafficking.
- **Supplier Audits:** Conducting audits and inspections of our suppliers to ensure compliance with our ethical standards.
- **Supplier Agreements:** Including clauses in our contracts that require suppliers to adhere to our anti-slavery policies.

Risk Assessment and Management

We recognise the risk of slavery and human trafficking in certain parts of our supply chains. Our approach to risk management includes:

- **Mapping Supply Chains:** Identifying high-risk areas based on geographical and sector-specific risks.
- **Engagement with Stakeholders:** Working with suppliers, industry bodies, and non-governmental organisations to address potential risks.

Effectiveness and Performance Indicators

To measure the effectiveness of our efforts, we use the following performance indicators:

- **Number of Supplier Audits:** Monitoring the number of audits conducted and any issues identified.
- **Employee Training:** Tracking the number of employees trained on anti-slavery and human trafficking policies.
- **Incident Reporting:** Reviewing reports of any incidents or concerns related to slavery and human trafficking.

Training on Slavery and Human Trafficking

We provide training to our staff to ensure they understand the risks of slavery and human trafficking and how to identify and report concerns. A session to educate employees on the signs of modern slavery.

Approval and Signature

This statement has been approved by the Board of Directors of Open Agency



James Breeds
Business Director
01 Jan 2024

Publication

This statement is published on our website.